MTF HOLDING LIMITED

WELDING FITTINGS TO EN10253-2 (BS1965) & WPB, FORGED FITTINGS TO BS3799, FLANGES TO BS10, EN1092 (BS4504) & ASA

NO 4 CASTLE COURT
CASTLE COURT 2
DUDLEY
WEST MIDLANDS
DY1 4RH

REG NO. 09127578

TEL: 01789-761240
FAX: 01789-761205

Modern Slavery Act Statement FY 2025/26

Our Commitment

MTF Holding Limited is committed to conducting business ethically, responsibly, and with integrity. We have a zero-tolerance approach to modern slavery, forced labour, bonded labour, child labour, and human trafficking in all aspects of our operations and supply chains.

We recognise our responsibility to respect human rights and to take appropriate steps to prevent modern slavery in accordance with the UK Modern Slavery Act 2015. We expect the same high standards from our employees, contractors, suppliers, and all business partners.

Our Organisation

MTF Holding Limited is a group of companies that supply pipe, buttweld and forged pipe fittings, flanges, blinds, valves, and associated installation materials.

Group companies are:
Marla Tube Fittings Limited
Marla Tube fittings Limited T/a HPF Energy Services
Promat BD Limited
Steadfast Engineering Limited
Steadfast Scotland Limited

Our supply chain includes suppliers providing raw materials, manufactured goods, professional services, logistics, facilities management, IT services, etc.].

Policies

We support our commitment through a range of policies and procedures, including:

- Code of Conduct
- Supplier Code of Conduct
- Whistleblowing Policy
- Recruitment and Employment Policy

- Equal Opportunities Policy
- Procurement Policy
- Health and Safety Policy

These policies reinforce our commitment to ethical business practices and compliance with applicable laws.

Risk Assessment

We assess the risk of modern slavery within our operations and supply chains by considering factors such as:

- Geographic location of suppliers.
- Industry sectors with elevated labour risks.
- Nature of goods and services procured.
- Use of subcontractors and temporary labour.

Where higher risks are identified, additional due diligence and monitoring are undertaken.

Due Diligence

Our due diligence measures include:

- Conducting supplier assessments during onboarding.
- Including ethical and modern slavery requirements within supplier contracts where appropriate.
- Reviewing supplier compliance and performance.
- Investigating any concerns raised regarding labour practices.
- Taking appropriate action where non-compliance is identified.

Where necessary, we work collaboratively with suppliers to improve standards or, if required, terminate business relationships where unacceptable risks cannot be addressed.

Training and Awareness

We provide appropriate training and awareness to employees, particularly those involved in procurement, recruitment, supplier management, and contract management. This training helps employees recognise indicators of modern slavery and understand how to report concerns.

Reporting Concerns

Employees and external stakeholders are encouraged to report concerns relating to unethical practices, including suspected modern slavery or human trafficking, through our whistleblowing procedures. Reports are treated confidentially and investigated appropriately.

LRQA CERTIFIED ISO 9001 UKAS MANAGEMENT SYSTEMS 0001
LRQA CERTIFIED ISO 9001 MGMT. SYS. RvA C 010

Measuring Effectiveness

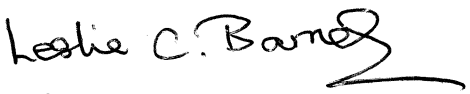
We monitor the effectiveness of our approach through activities such as:

- Reviewing supplier due diligence activities.
- Monitoring reported incidents and investigations.
- Reviewing policy compliance.
- Updating risk assessments.
- Evaluating completion of relevant employee training.

Approval

This statement has been approved by the Board of Directors of MTF Holding Limited and constitutes our Modern Slavery and Human Trafficking Statement for the financial year ending 2026.

Signed:



Leslie C. Barnes
Chief Financial Officer